

## ANNUAL REPORT OF BEHBUD ASSOCIATION USA, INC. 2015

In 2015 our main focus was to raise funds primarily for our Education program at Behbud Association USA.. Behbud continues to work towards empowering and sustaining the livelihoods of women, children and their communities, and addresses the needs of the people of Pakistan during natural disasters and emergencies.



Our entire volunteer team at Behbud Association USA (Behbud USA) worked hard towards raising funds and organizing small fundraisers, proceeds from which benefited our projects.

### **Fundraising Details:**

Behbud USA in 2015 held a few Behbud Clothing Sales Exhibitions and one major fundraiser in New York. The Exhibitions were held at homes of Behbud friends and supporters, which helped immensely in cutting down venue costs.

- ❖ Behbud Clothing and Home Textiles Exhibition was held in May at the home of Mrs. Fozia Qureshi in Scarsdale, NY. Our many thanks to her for her generosity.
- ❖ Another Behbud's Summer/Fall line clothing exhibition at the home of Mrs. Najma Mian in Scarsdale, New York in early August. Our sincere thanks to her for her hospitality.
- ❖ The fundraiser in New York was held at a restaurant. The event featured a very popular local singer, a Silent Auction, Behbud Clothing Exhibition and an elegant sit down dinner.

- ❖ Behbud Crafts Exhibition in November at the AMWA event.
- ❖ A couple of other Exhibitions and Sales were organized at various venues, all hosted by Behbud supporters and to whom we are most grateful.

This year our fundraising effort, which includes our musical/dinner evening, donations from Behbud supporters and sale from our Exhibition events, generated a total of approximately \$48,000. Our total annual expenses were approximately \$6000, meaning we spent LESS than 13% total of our income in this year to cover our administrative costs which include Annual State Registration Fees for the 4 states we are registered in, Annual Filing Fees, Tax Accountant Fees, Postage, Office Supplies, Website fees, and a few items for our fundraisers. This year's income helped in funding our schools.

Heartfelt thanks to all our donors and supporters to whom we are deeply grateful and it is their generosity that helps run our various projects.

Sincere thanks to our team of dedicated volunteers, whose hard work made these events a success!

Details of how we used the proceeds are as follows:

## **YOUR DONATIONS AT WORK**

### **1. Education:**

Through your donations this year, we have provided education to students aged 5 to 17 in our schools in the Rawalpindi/Islamabad area. Behbud USA funds 6 Primary level Home Schools in its entirety and supplements the Behbud Model High School to a large extent. Following is a report on the schools Behbud supports.

#### **Behbud Model High School, Rawalpindi:**

This school is located in Rawalpindi and comprises of classes from Nursery to class 10 (Matriculation). Student body at present is around 230. After class 5 (Primary) boys unfortunately have to relocate to other schools as the official policy does not allow co-education after Primary level. Girls, however, attend classes up to Matriculation after which they are eligible to go to college.

The Behbud USA supplements funds to a large extent for this school, totaling approximately \$7,000 plus annually. It also provides for any unforeseen needs of the student body and faculty, which could range anywhere between \$2000-3000 annually.

- The school facilities have been enhanced with a computer lab, a science lab, a library and an art program.
- All teaching staff have a B.A. or M.A. degrees and several have in addition special Education degrees. Teacher refresher courses continue to be given on a regular basis to further enhance their teaching capabilities.
- Extracurricular and sports activities is encouraged. Students celebrate the end of the school year with sports events, skits, a fun fair and fundraising activities.
- The “Adopt a Child” program is in its fourth year and we are grateful to those of the Rawalpindi / Islamabad membership who have supported this project. This year we were able to “adopt” 42 students. The opportunity is also available to our donors in the USA. The expense of 1 student from Nursery to Class 10 is only \$130 annually.
- Parent-Teacher meetings are encouraged and our Education Committee helps in facilitating these exchanges.

### **Behbud Home Schools:**

The 6 schools that Behbud USA totally funds are located in the urban slums of Rawalpindi. With the extremely high level of inflation, the **annual** running cost of **each** school is now approximately \$5000 and it is expected to increase in the next year and the following years. Behbud USA provides a rental premise, teacher salaries, all utilities, books, and other educational material and covers any shortfalls and repairs for the schools.

The administration of all the schools falls under the responsibility of the Education Committee.

- The enrollment in these schools fluctuates. There have been a few dropouts due to injuries and illness. Both girls and boys are enrolled in these schools up to the primary level.
- This February, 17 students from 4 Behbud schools will sit for the Grade 5 Board exam.
- Text books/notebooks/stationary/art material/ and other school related items are provided to all the students throughout the year.
- Uniforms have been provided to all the students in the 6 schools. A Behbud member donated the uniforms.
- Behbud continues to provide support and opportunities for its teaching staff not only to upgrade their Educational qualification but also their capacity to teach. Behbud will

therefore be investing in their professional growth through a training partnership with Developments in Literacy effective January 2016.

- Areas that will be covered focus on Subject Based Training, Pedagogy, Early Childhood Education (ECE), and Head Teachers Training. The modules are spread out over a period of one year – January 2016 to December 2016. Their timing and duration will not adversely affect school days. It is hoped that this exposure to well-planned trainings and interaction with peers will bring out the best in our teachers.
- A new and more competent School Officer is going to be identified and trained to perform more responsibly to meet Behbud expectations and vision.
- With the shifting of premises of the Alipur Farash Home School in Islamabad to a bigger building in February, not only the enrollment but also the learning outcomes will definitely improve as space was the main constraint. This school enjoys the confidence and support of the community who are more than eager to transfer their children from other schools to the Behbud school. We gradually hope to provide better premises for the other Home Schools, especially Rehmatabad and Chaklala Schools, located in the marginalized communities of Rawalpindi.
- Clean drinking water is provided for the children on a daily basis.
- New blackboards/desks, chairs/and floor mats were provided for all schools a couple of years ago. They now need replacing on which the Education Committee is working.
- All the schools were painted to maintain clean and hygienic conditions a couple of years ago. A new coat of paint is now required.

### **Objectives for 2016**

- To ensure that teachers have the necessary subject matter knowledge and the teaching skills in the academic subjects they teach.
- The teachers' learning and understanding is reflected in the students' learning curve and achievement.
- Enrolment and retention will reflect the community's confidence in Behbud schools.
- Develop a classroom observation tool and share it with the teachers. This will equip them with the knowledge of how the lessons need to be planned, delivered and assessed as a daily activity. The observation form should also be made available to volunteer visitors and the Education Committee members on their visits to Behbud Home Schools.

- Clear targets will be developed and set in place to evaluate basic Literacy and Numeracy from grades KG to Grade 3. These performance indicators will help in reviewing the taught curriculum, assessment methods and learning outcomes.

**TOTAL EXPENSE FOR 2015 ON EDUCATION PROGRAM:**

Behbud Model School:	\$7,000
Home Schools:	\$30,000
Maintenance/Paint/Desks/Matting:	\$ 3,000
Miscellaneous/Unforeseen:	\$ 2,000
TOTAL:	<hr/> \$42,000 <hr/>

**IMPORTANT NOTE:**

Our funds this year did not permit us to fund any other project besides Education Cost of running the 7 schools that we support have gone up considerably.

We hope in 2016 to raise more funds and humbly request our donors to please contribute generously, making it possible to enhance our Education project.

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**MISSION & OBJECTIVE:**

The aim of Behbud USA is to support existing social welfare projects of Behbud Pakistan, including model and home schools for children in urban slums and skills training projects to benefit women seeking income generation opportunities. Behbud USA focuses on projects in and around Rawalpindi & Islamabad, Pakistan. In coming years, Behbud USA hopes to expand its support for social welfare projects by establishing more educational facilities for children in urban slums, and expanding its role in supporting health care projects that Behbud Pakistan currently operates.

We hope to continue and progress in the years to come in this noble venture with the help of our generous donors. We need and count on your continued support for the economic uplift of the less fortunate and hope to be able to make a difference for the better in the lives we touch.

**BEHBUD WEBSITE:**

Please visit our newly updated Behbud website, courtesy CONFIZ, for more in depth information on its projects. Donation forms are also posted on it, or you can make your tax deductible contribution through PayPal. The website address is: [www.behbud.org](http://www.behbud.org)

The Behbud USA Committee sends their heartfelt thanks to all its generous donors. We wish you and your families the very best of Health, Happiness and Peace in the world in 2016 and in the years to follow.

Sincerely,  
Behbud Association, USA – Inc.

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*For more information on donating, please visit our website at [www.behbud.org](http://www.behbud.org). BEHBUD USA is a 501(c)(3) tax exempt charitable organization. All donations are tax exempt to the extent allowed by the US law*